

# Meeting Notes

## Template for Notes

use for each 3-month quarterly section:

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### **Date Month Year (example: 04 April 2024) (Heading 1)**

Attendees: List all attendees separated by commas (Paragraph text)

#### **Agenda (Heading 3)**

1. Item 1
2. Item 2

#### **Announcements: (Heading 2)**

- list announcements

#### **Discussion Topic 1 (usually first agenda item) (Heading 2)**

- relevant bullet pointed list to summarize discussion topic

#### **Discussion Topic 2 (usually second agenda item) (Heading 2)**

- relevant bullet pointed list to summarize discussion topic

#### **Action Items (Heading 3)**

1. list something members should accomplish or work on, include dates and point of contact wherever possible

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Google docs notes: <https://docs.google.com/document/d/1YKrLeYv5N-FBBjPGTdcOaFlaseKJlyaHeqJvcsR7umc/edit?usp=sharing>

Slack, #diversity: <https://academysoftwarefdn.slack.com/archives/C0152KSAJSJ>

Slack, #aswf-slp-2023: <https://academysoftwarefdn.slack.com/archives/C055R005U3C>

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## **2024 Diversity and Inclusion Working Group Plans**

from

# Mission Statement

The goal of the Diversity & Inclusion Working Group at the Academy Software Foundation is to break down barriers to access and increase connection among participants in the Foundation's projects, the larger community, and the VFX & Animation industry. The working group brings together software engineers/developers, marketing/communication professionals, students & educators, and anyone else passionate about Diversity & Inclusion.



## Focus Areas

### **Increase ASWF Diversity & Representation**

Ensure there is diverse leadership and membership across the Academy Software Foundation and its projects.

### **External Outreach & Education**

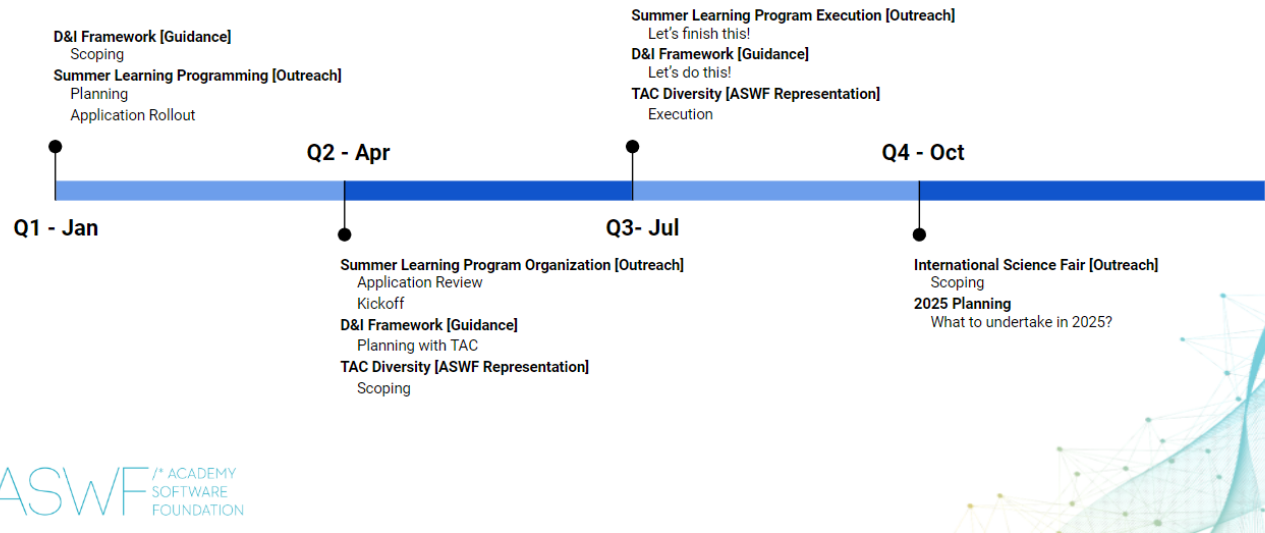
Encourage high school and college students to pursue technical careers in the motion picture and media industries and provide them with opportunities to participate in open source projects and learn from experienced software engineers.

### **Member Guidance**

Provide guidance and resources for Foundation members to educate their colleagues on open source and D&I topics.



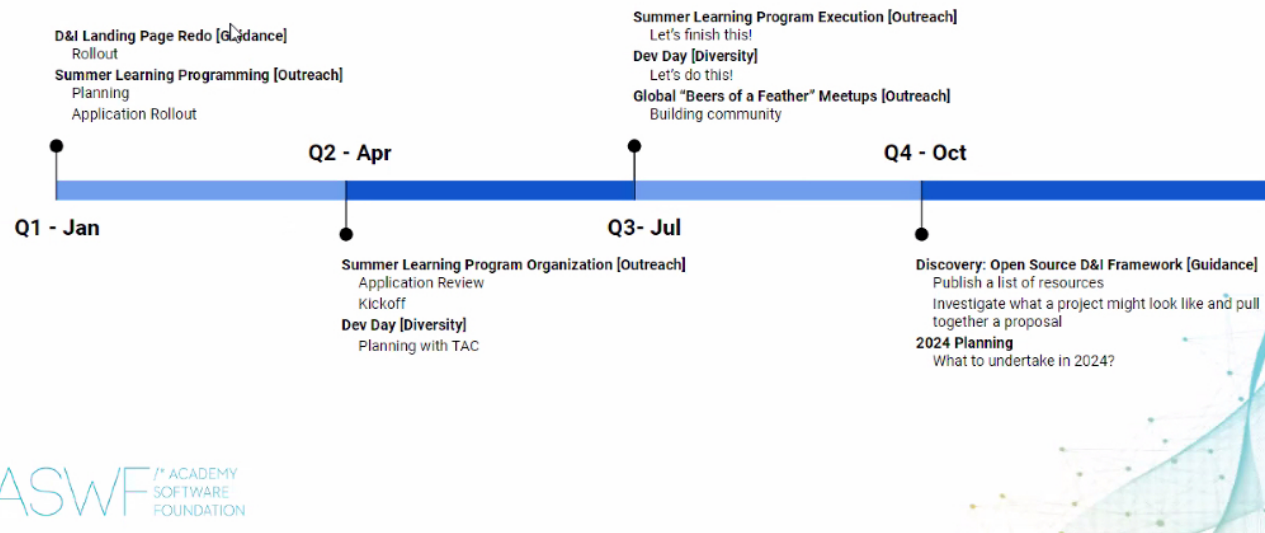
# ASWF D&I Working Group 2024 Plans



ASWF / \* ACADEMY  
SOFTWARE  
FOUNDATION

2023

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ASWF / \* ACADEMY  
SOFTWARE  
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## SLP in the 3rd Year

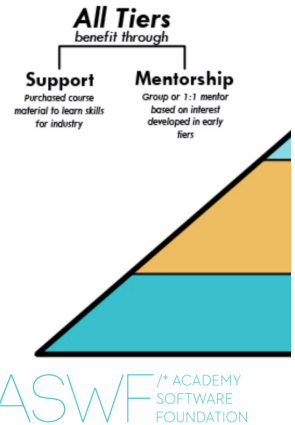
**2021** - Woman and/or Non-Binary

**2022** - BIPOC or Latinx

**2023** - LGBTQIA+ community

Each year represents 20 learners dedicated to learning skills, pairing with a mentor, and building their peer community.

## SLP - Future C



**2022**

## ASWF D&I Working Group 2022 Plans

### Google Summer of Code Application

Carol as administrator  
Deadline February 21st

### Ambassador Program

Lean on Sergio and JT to define  
Rachel organize TSC meetings

### Blog

Barathy takes the lead  
1 post (Inclusive Meetings?)

### Google Summer of Code Execution

Let's do this!

### Summer Learning Program Execution

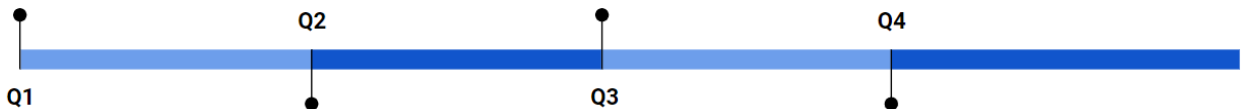
Let's do this!

### Webinar Repackaging & Overall Branding

New intro (5m) video  
Package YouTube playlist for schools & orgs  
Live Q&A session(s)

### Blog

1-2 blog posts



### Google Summer of Code Organization

Need D&I volunteers for project interaction  
Need volunteers from project TSCs

### Summer Learning Program Organization

Karen leading  
Need volunteer team to help  
Need to finalize focus ASAP

### D&I Landing Page Redo

Update info + current & future initiatives

### Blog

1-2 blog posts

### Open Source D&I Framework

Need volunteer lead  
Identify organization(s) to seed  
Propose repository to TAC

### Blog

2 blog posts