

Mentor Starter Pack

Mentorship Goals

- Allow the learners to foster relationships within the industry
- Provide learners with encouragement and feedback
- Provide the learners with someone to check on progress and encourage accountability to their goals
 - Given the somewhat unstructured system, this is something we have seen many learners struggle with in previous summers
- Give the learners a dedicated space to explore topics like
 - Career Path
 - Personal and Professional Development
 - Networking
 - Imposter Syndrome
 - Interviews and Job Applications
 - Navigating Transitions (from school to the workforce or between industries)
 - Workplace Relationships
 - Industry Knowledge
- Help your mentee find resources for questions you may not have the answer to (or research an answer yourself)

Timeline

- 8 Weeks
- 16 June 2024 – 9 August 2024 (about 8 weeks)

Expectations

- 30 min weekly check-ins (roughly 9-10 meetings over a 12 week period)
- Keep in contact with your mentee & communicate if you will be absent for a time
- Optionally but encouraged
 - Engage with your mentee & other learners in the program slack channel
 - Attend the final showcase for all participants on the 21st of August
 - Set your mentee up with a Guest Mentor in another area of the industry (list of Guest Mentor contacts coming soon)

Initial Meeting Suggestions

- Get to know each other
- Discuss each others current roles and responsibilities
- Talk over your mentees goals for the program or help them set them
- Discuss key challenges facing your mentee at this time
- Set goals for the mentorship
- Choose an action item for your mentee to complete for the next meeting
- Set a schedule for your following meetings
 - We would strongly encourage you to set up a recurring calendar event. It can always be rescheduled if needed but serves as a consistent reminder.

Additional Resources

Program Links

- [Program Expectations for Learners](#)
- [Conversation Starters & Suggested Talking Points](#)

External Links

- [Great Mentors Focus on the Whole Person, Not Just Their Career](#)
- [Conversation Ground Rules](#)
- [Conversation Roadblocks and How to Surmount Them](#)
- [Online Mentoring Guide](#)

SLP 2023 (focus on LGBTQIA+ individuals)

SLP 2022 (focus on BIPOC & LatinX communities)

- [A Guide for non-Black Mentors of Black Students and Underrepresented Students of Color in STEM](#)